

SAMPLE ONLY

Pay Range Example -- Min \$24,306 Mid \$30,767 Max \$37,690			
Quartile 1 \$24,306 - 27,536 2.5% Raise	Quartile 2 \$27,537 - \$30,767 2% Raise	Quartile 3 \$30,768 - \$34,228 1.5% Raise	Quartile 4 \$34,229 - 37,690 1% Raise

Sample Employee		Below Minimum			Above Maximum
Employee # 1			24,306		
	Current pay	21,673			
	Raise to min	24,306			
	Percent incr.	12.15%			
	New pay	24,306			
Employee # 2					
	Current pay	24,280			
	Raise to min	24,306	24,887		
	Percent incr.	0.11%			
	New pay	24,887			
Employee # 3					
	Current pay	26,952			
	Raise to min		27,626	----->	
	Percent incr.				
	New pay	27,626			
Employee # 4					
	Current pay	28,220			
	Raise to min		28,784		
	Percent incr.				
	New pay	28,784			
Employee # 5					
	Current pay	31,322			
	Raise to min		31,792		
	Percent incr.				
	New pay	31,792			
Employee # 6					
	Current pay	35,253			
	Raise to min		35,606		
	Percent incr.				
	New pay	35,606			
Employee # 7					
	Current pay	38,500			38,500
	Raise to min				
	Percent incr.				
	New pay	38,500			38,500